

21st CCLC Coordinator Interview Questions

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Candidate: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Current Position: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Scoring Rubric:

0 – Failed to answer the question

1 – Poor Response; didn’t really address the question

2 – Good Response; gave some supporting information

3 – Very good response; presented real-life examples, answers reflected in-depth knowledge and experience related to the questions asked.

4 – Outstanding response: PLUS showed PASSION about service to students and the school division

1. What experience do you have working with 21st Century programs?

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2. What experience do you have supervising staff?

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3. What does student holistic education mean to you?

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4. Students in the 21st CCLC Program have a variety of ability levels. How would you monitor the site’s program activities to ensure that all needs are met?

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5. 21st Century programs require parental engagement throughout the year. Describe how you would motivate parental participation.

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6. Do you have any experience working with transportation and food services? If so, please provide specific examples.

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7. Students participate in enrichment activities once a week. Do you have experience working with community partners? Situations sometimes arise that impact staff/enrichment participation. What contingency plan would you have in place to ensure students continue to receive a consistent program experience?

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8. What is your most significant leadership strength? What is your most challenging leadership skill? How would you address this leadership skill?

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9. Why do you feel that you are the best candidate for this position?

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